

Professional Qualifications

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SUMMARY

Thirty years in occupational medicine encompassing governmental, academic, private and public sectors of occupational health programs. Accomplishments include:

- Developed Worker Compensation programs that reduced costs by 75%, resulting in the lowest costs among comparable employers.
- Improved the Medical Review approval process for Medical Leave of Absence that reduced use by 45%.
- Developed selected provider network with Third Party Administrator for employer's self-insured managed care network for Workers' Compensation cases.
- Coordinated and reviewed medical services for over 8,000 employees at six major domestic facilities, and 350 field support employees at 35 domestic and 30 international locations.
- Implemented wellness program examinations that identified many cases of previously undiagnosed and significant non-work related illness, allowing treatment before serious disability occurred.
- Designed an international traveler medical clearance program that resulted in no medical evacuations for medical emergencies, other than those caused by trauma.
- Assisted in the development of fixed location occupational medicine clinics for two different companies and one nationwide network of pre-employment occupational medicine evaluations for the federal Transportation Security Administration.

CERTIFICATIONS

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| • Board Certified, Occupational Medicine | American Board of Preventive Medicine |
| • CIH, Certified Industrial Hygienist | American Board of Industrial Hygiene |
| • CSP, Certified Safety Professional | Board of Certified Safety Professionals |
| • Fellow, Occupational Medicine | American College of Occupational and Environmental Medicine |
| • Certified CDL Medical Examiner | US Department of Transportation |
| • CHISP, Certified Health Informatics Systems Professional | American Society of Health Informatics Professionals |
| • CIME, Certified Independent Medical Examiner | American Board of Independent Medical Examiners |
| • MRO, Medical Review Officer | Medical Review Officer Certification Council |
| • CPR, AED Certification | American Red Cross |
| • State Certified Firefighter One | Florida State Fire Marshall |
| • Radio Operator, Amateur Extra Class | Federal Communications Commission |

EDUCATION AND PROFESSIONAL TRAINING

- Residency – Johns Hopkins School of Hygiene and Public Health, Baltimore, Maryland
- Internship – Physicians Medical Center - Carraway, Birmingham, Alabama
- M. D. – University of South Florida, Tampa, Florida
- M. P. H. – Johns Hopkins School of Hygiene and Public Health, Baltimore, Maryland
- Computer Science Graduate Program – University of South Florida, Tampa, Florida
- B. S. E. – University of South Florida, Tampa, Florida

MEDICAL LICENSURE

Alabama – MD.28713

Florida – ME37951

Texas – M4802

NATIONAL COMMITTEES

American College of Occupational and Environmental Medicine and International
Association of Chiefs of Police

Law Enforcement Officer Medical Guidelines Workgroup
Public Safety Medicine Section

National Fire Protection Association

Fire Service Occupational Safety and Health Committee (NFPA 1582)

American College of Occupational and Environmental Medicine

Academic Occupational Medicine

Environmental Health

Health and Productivity

Medical Center Occupational Health

Medical Review Officers

National Institutes of Health, National Library of Medicine

Scientific Review Panel Member, Hazardous Substance Data Bank

National Academies of Science, Institute of Medicine

Member, Review Committee for Department of Energy [Nuclear Workers]
Site Exposure Matrix (SEM) Database

American Industrial Hygiene Association

Hazardous Waste Committee

Indoor Environmental Quality Committee

Occupational Medicine Committee

Toxicology Committee

American Conference of Governmental Industrial Hygienists

Chemical Substances Threshold Limit Value Committee

PROFESSIONAL EXPERIENCE (all positions are full-time unless noted)

UCF HEALTH, Orlando, Fla. **2014 - Present**
Assistant Professor and Director, Corporate and Organizational Health

Joined UCF Health, the faculty practice clinic of the University of Central Florida's College of Medicine, to establish their occupational medicine practice. Provided medical evaluation and treatment for work related injuries and illnesses based on nationally recognized best practices. Advised management on "reasonable accommodation" and other ADA issues. Provided Independent Medical Evaluations (IME's), fitness for duty evaluations, and federal DOT commercial driver medical certifications. Advised fire and police departments on medical qualifications of current and prospective employees based on national guidelines of which I am a developer.

TODD M. HUSTY, DO, PA, Winter Park, Fla. **2002 - Present**
Associate Medical Director, Seminole County Emergency Medical Services (2 hours per week)

Provided physician medical control, develop patient treatment protocols, and conduct station-based quality reviews with field paramedics and emergency medical technicians in a diverse, collaborative EMS system. Scope of activity includes 650 employees, employed by eight departments at 29 stations, providing coverage over 320 square miles for 39,000 calls per year.

US HEALTHWORKS, Leesburg, Fla. **2014 - 2014**
Medical Director, and

LAKESIDE OCCUPATIONAL MEDICINE CENTERS, Lakeland, Fla. **2012 - 2014**
Staff Physician

Provided occupational medicine clinical services. Evaluated and treated patients with occupational injuries and illnesses. Evaluated fitness for duty. Advised management on issues of reasonable accommodation. Performed Independent Medical Evaluations (IME's) and impairment ratings.

FLORIDA INJURY and REHABILITATION, Orlando, Fla. **2009 - 2012**
Medical Director

Provided medical evaluation, treatment, and impairment rating for injured patients. Treatment used a protocol that relies on physical therapy modalities and a rehabilitation exercise program with minimal use of narcotics. Advised practice administrators regarding appropriate information to release to employers. Trained new physicians to the practice.

COMPREHENSIVE HEALTH SERVICES, Cape Canaveral, Fla. **2006 - 2008**
Staff Physician

Reviewed medical evaluations performed in a nationwide network of independent clinical facilities. Provide consistent interpretation of national medical guidelines for employment decisions of the federal Transportation Security Administration (TSA).

PHYSICIANS INJURY CARE CENTER, Orlando, Fla.

2004 - 2006

Staff Physician

Provided medical evaluation, treatment, and impairment rating for injured patients. Treatment used a protocol that relies on physical therapy modalities and a rehabilitation exercise program with minimal use of narcotics. Advised practice administrators regarding appropriate information to release to employers. Trained new physicians to the practice.

ALL IN ONE COMP CARE, Ocala, Fla.

2004

Staff Physician

Provided occupational medicine physician services at this developmental site for the expansion of an established physical therapy corporation with over 40 locations in three states into the occupational medicine field. Defined appropriate information content and format to report information to employers and patients. Educated staff on appropriate billing practices.

COMPREHENSIVE HEALTH SERVICES, Cape Canaveral, Fla.

2002 - 2004

Staff Physician

Provided medical staff orientation, training, and supervision for occupational medicine screening clinics established across the nation to medically evaluate applicants for employment with the federal Transportation Security Administration (TSA). After completion of this project for the TSA, became the initial physician for the corporate expansion of Comprehensive Health Services into the direct provision of occupational medicine services in a freestanding clinical setting.

LOCKHEED MARTIN, Orlando, Fla.

1992 - 2002

Director, Medical and Health Services

Liaison for employer in self-insured workers' compensation managed care plan. Designed, implemented and provided occupational health programs for the nation's largest defense contractor. Responsibilities included provision and supervision of direct medical care, medical surveillance protocols for potentially exposed workers, workers' compensation, and drug testing. Provided consultation to management in areas of disability accommodation, fitness for duty, and absenteeism. Scope of activity included 8,000 employees at six major domestic facilities, and 350 field support employees at 35 domestic and 30 international locations.

VETERANS ADMINISTRATION MEDICAL CENTER, Bay Pines, Fla.

1985 - 1992

DEPARTMENT OF VETERANS AFFAIRS

(14 hours per week)

Environmental Physician

Provided and supervised direct medical care for employees and developed medical surveillance protocols. Assisted in the evaluation and control of various workplace exposures. Evaluated veterans for exposure to Agent Orange (contaminated by dioxins), ionizing radiation (nuclear weapon test exercises), and chemical agents (chemical weapon test exposures).

CENTER FOR OCCUPATIONAL AND ENVIRONMENTAL HEALTH, Tampa, Fla. 1985 - 1992
Principal, 1990-1992 (26 hours per week)

Assistant Professor and Director, University of South Florida, College of Medicine, 1985-1990

Designed, implemented, and reviewed occupational health and safety programs for private and public sector employers. Services included provision and supervision of direct medical care, medical surveillance protocols for hazardous material workers, toxicology literature review and analysis, industrial hygiene screening, employee training, medical record review, and testimony as an expert witness on both medical and industrial hygiene topics. Provided lectures to residents and medical students on delivery of occupational medicine services. Directed college of medicine faculty clinic based occupational medicine and executive physical programs.

Since leaving this activity on a full-time basis in 1992, have continued this to the present time as a part-time consultation activity.

COLLEGE OF MEDICINE, UNIVERSITY OF SOUTH FLORIDA, Tampa, Fla. 1982 - 1985

Assistant Professor

Full-time consultant to the Occupational Safety and Health Administration (OSHA) of the U. S. Department of Labor in Washington, D. C. where assignments included representing the National Office in negotiations with manufacturers, inspection of work sites, consultation with employee and employer physicians, and development of health standards. These activities required the evaluation of current medical literature and unpublished studies as well as the development of medical surveillance protocols for occupational exposures to toxic agents in the workplace.